

Gender Equality in Independent Uzbekistan

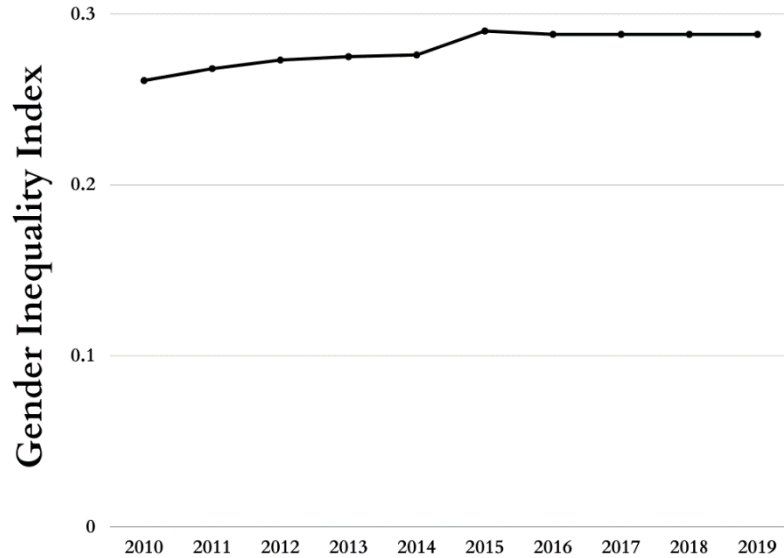


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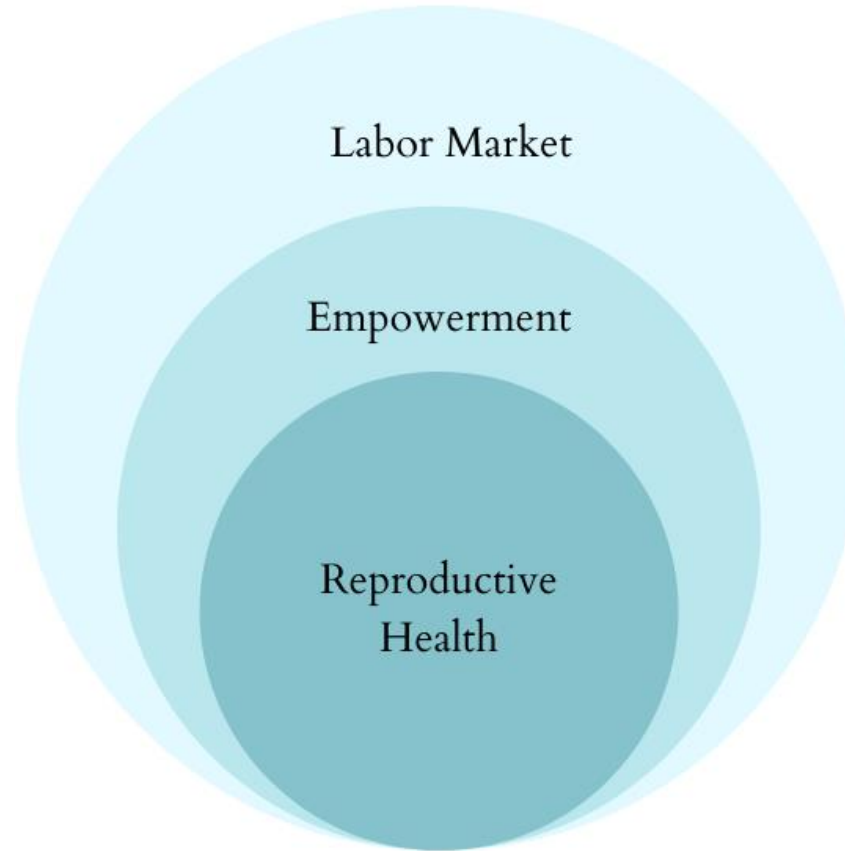
Presentation at the Forum for Uzbek Silk Road Studies International Conference

November 17, 2021

Gender Inequality Index



Source: UNDP, 2020



62nd / 189

Country Rank in 2019

Source: UNDP, Human Development Report 2020

Objective

Assess the legislative and revealed realities of girls & women

Research questions

- What is Uzbekistan doing to ensure Gender Equality (GE)?
- What are the revealed gendered facts and gaps?
- What opportunities and challenges exist?

Methodology and Data

Analysis of secondary data using mixed methods

Interview with Uzbek gender expert

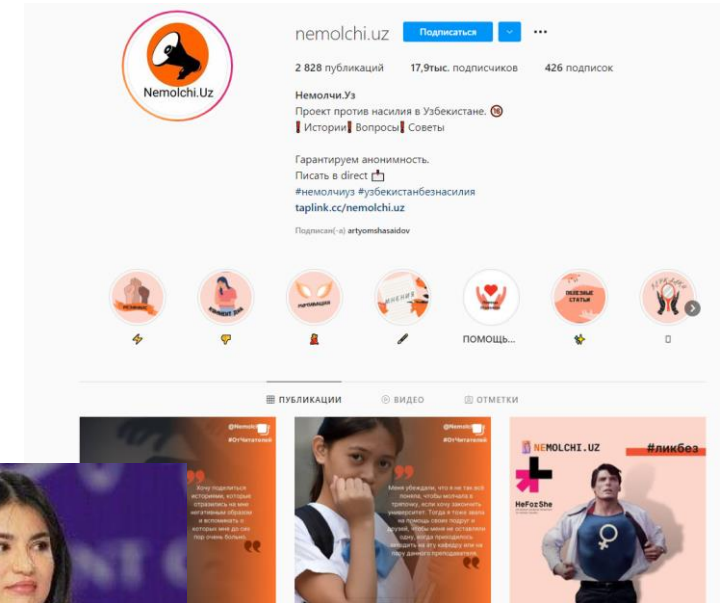
Result - GE Institutions

- The 'Women's Committee of Uzbekistan' (1991) → The **Ministry of Mahalla and Family Support** (2020)

- **State Statistics Committee**

- Sex-disaggregated data since 2014
- Statistical Bulletin - 'Women and Men of Uzbekistan'

- Legal institution, gender activists, public media



The **Constitution** of the Republic of Uzbekistan - 1991

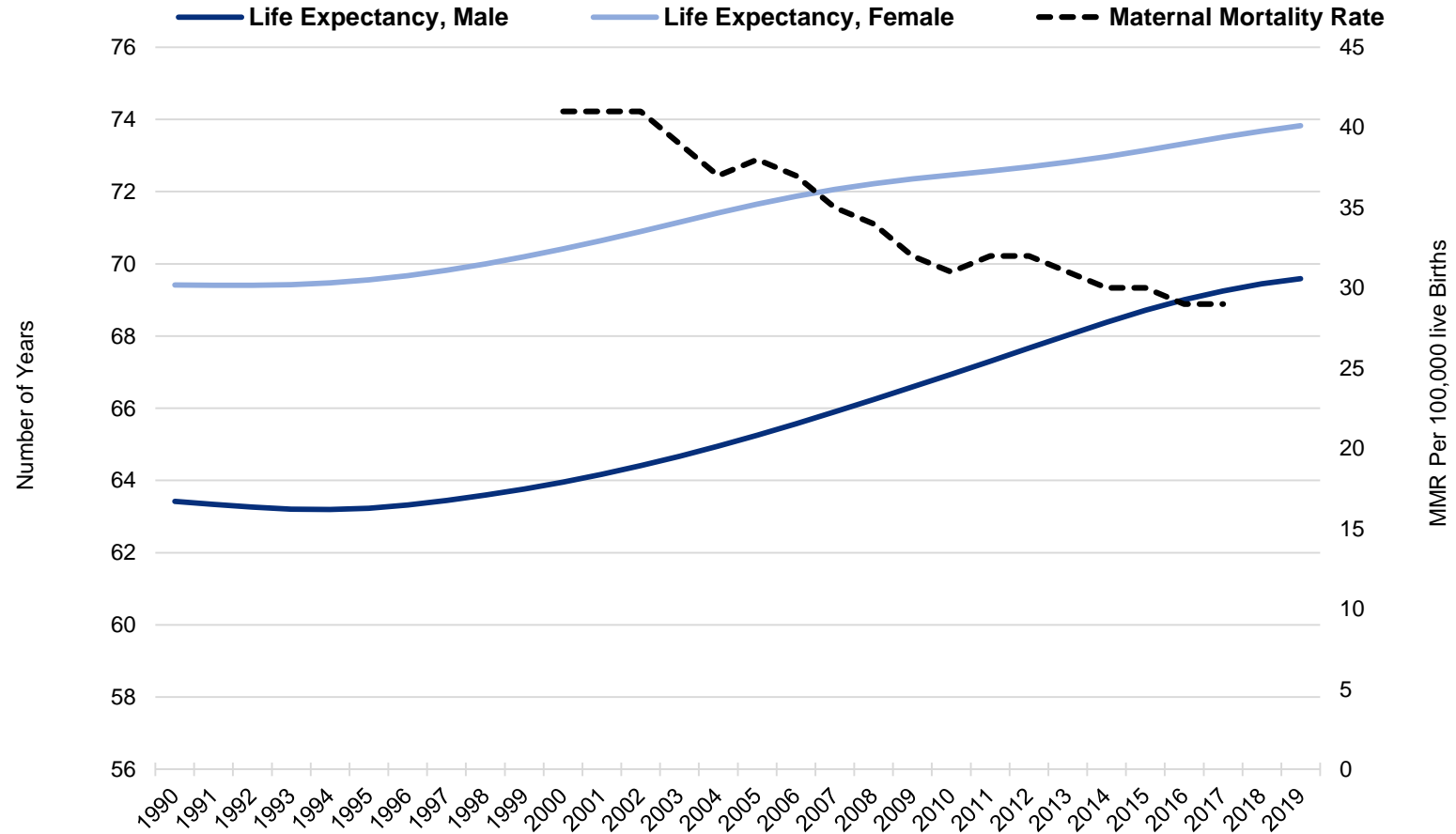
- **Article 18:** All citizens have equal rights and freedom and are equal before the law, **without distinction of sex**, race, nationality, language, religion, social background, beliefs, personal and social status
- **Article 46:** Women and men shall have equal rights



National Legislative Base

- **PD 4947 / 2017** – The strategy of action 2017-2021 affirms strengthening the foundations of family, health care, socio-political involvement, and jobs for women
- **PD 5325 / 2018** – On supporting women and strengthening the **family** institute → Family Research Centre
- **PD 6188 / 2019** – Establishment of Parliamentary Commission to formulate gender policies
- **LRU 561 / 2019** - On protection of women from harassment and abuse
- **PD 4235 / 2019** - On strengthening women's labor rights and support women's entrepreneurship
- **PD 5938 / 2020** – On support to the mahalla work with **families** and women
- **PD 5953 / 2020** - Grants for girls educational training & unemployed women, loans for women business and houses for vulnerable women
- **LRU 562 / 2020** - guarantees of equal rights and opportunities for women and men

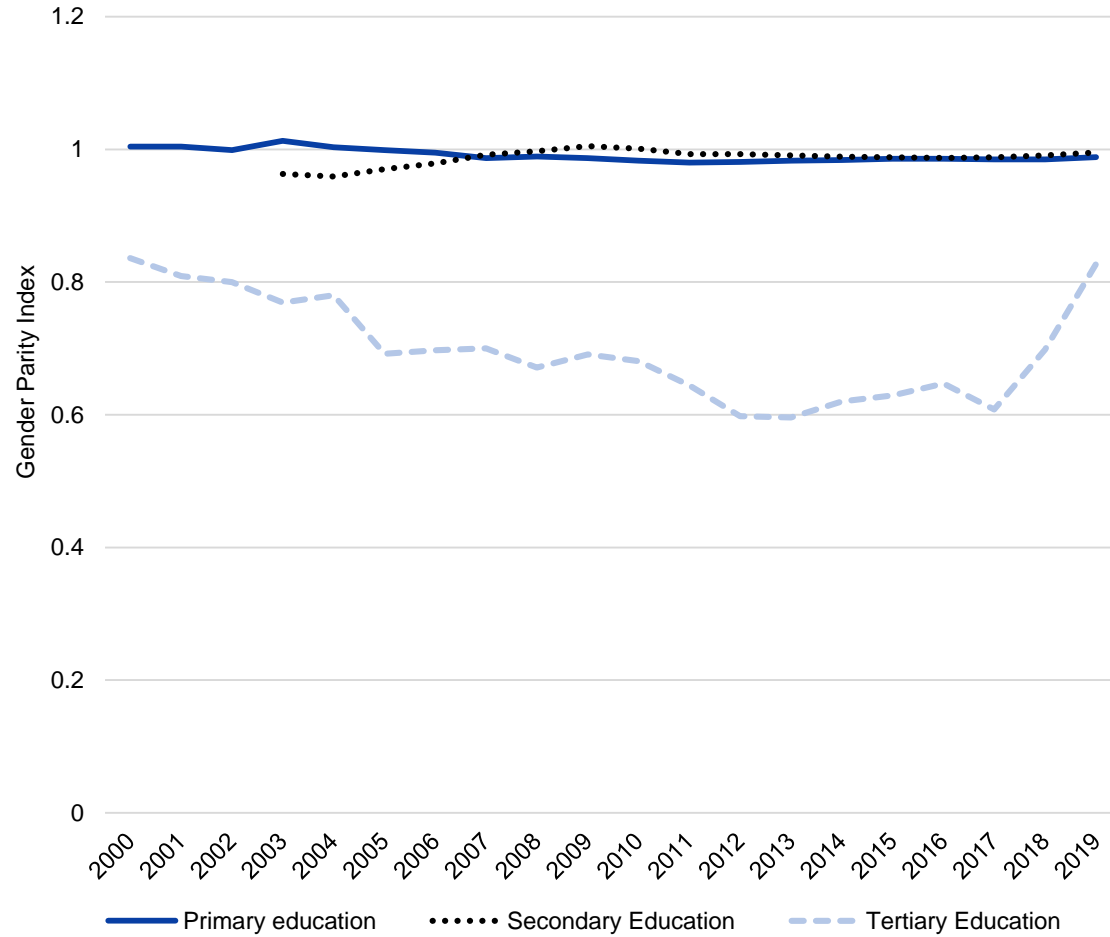
Results - Health



Source: The World Bank Group, 2021

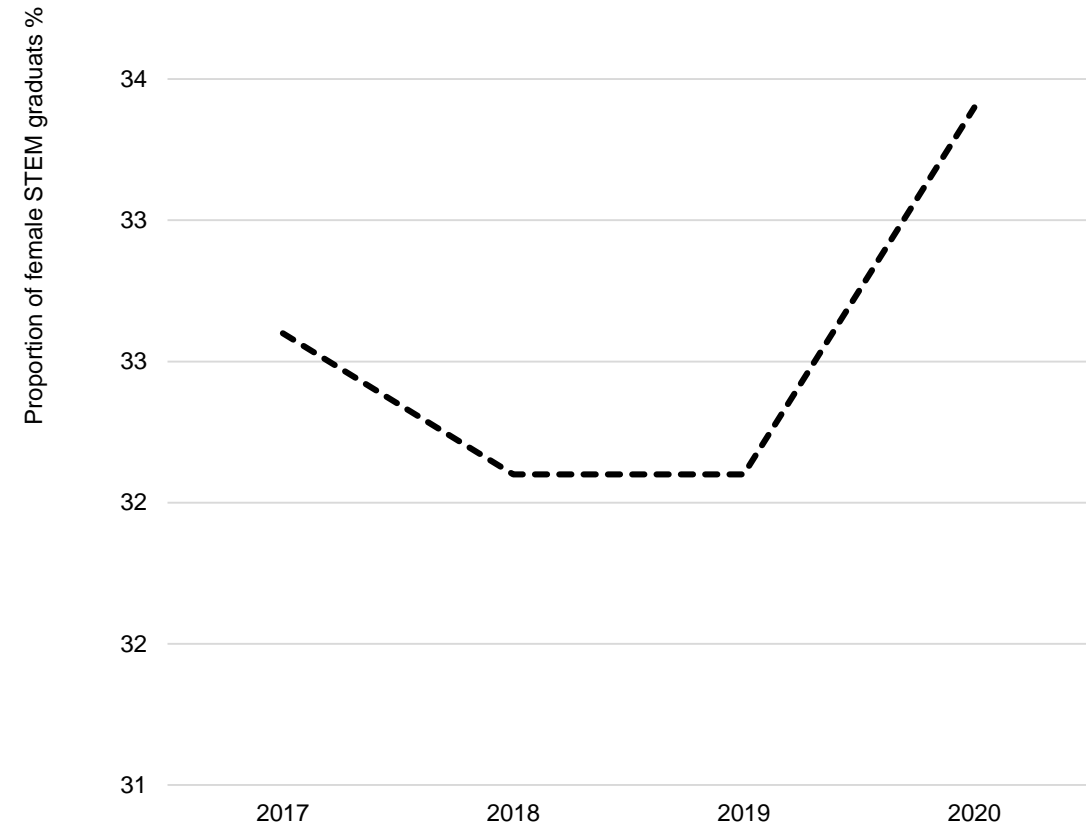
Results - Education

Gender Parity Index



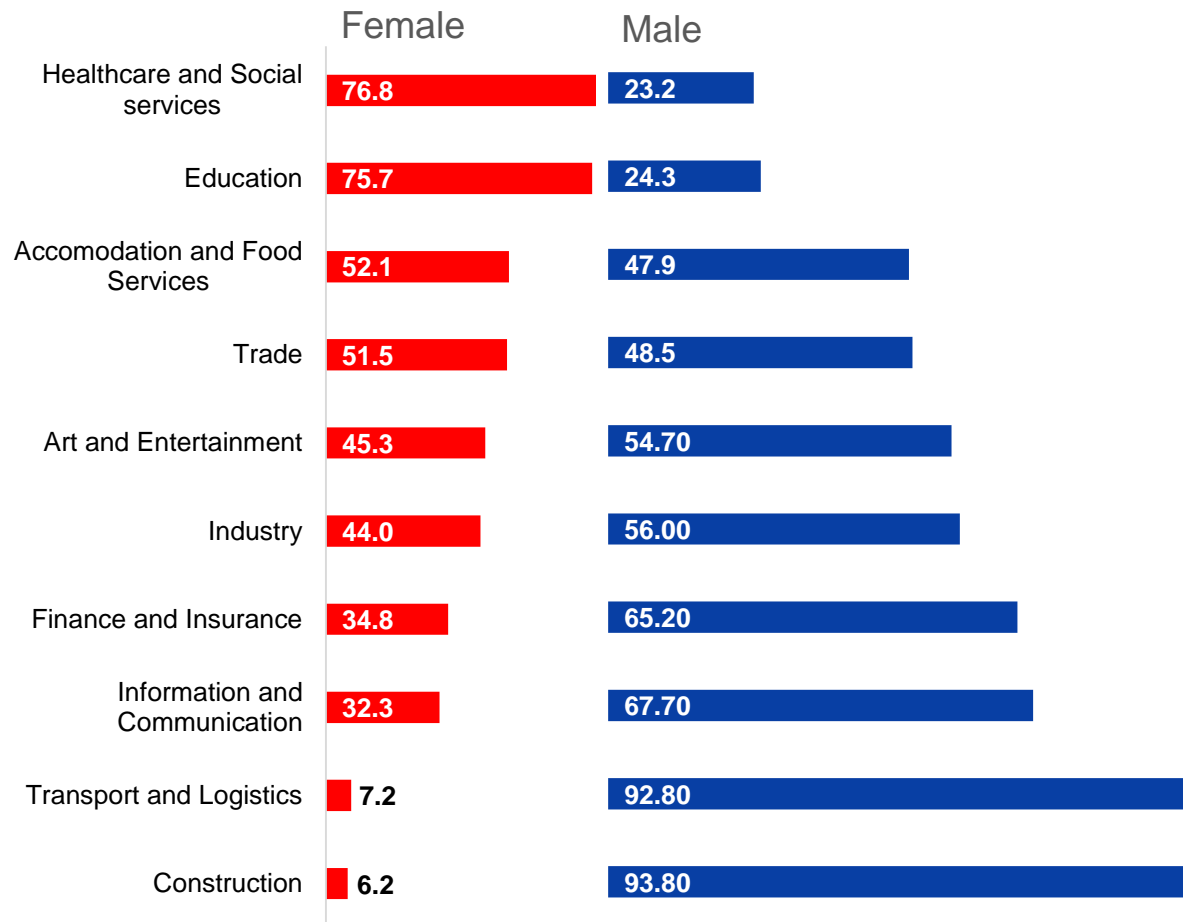
Source: The World Bank Group, 2021

Female STEM graduates



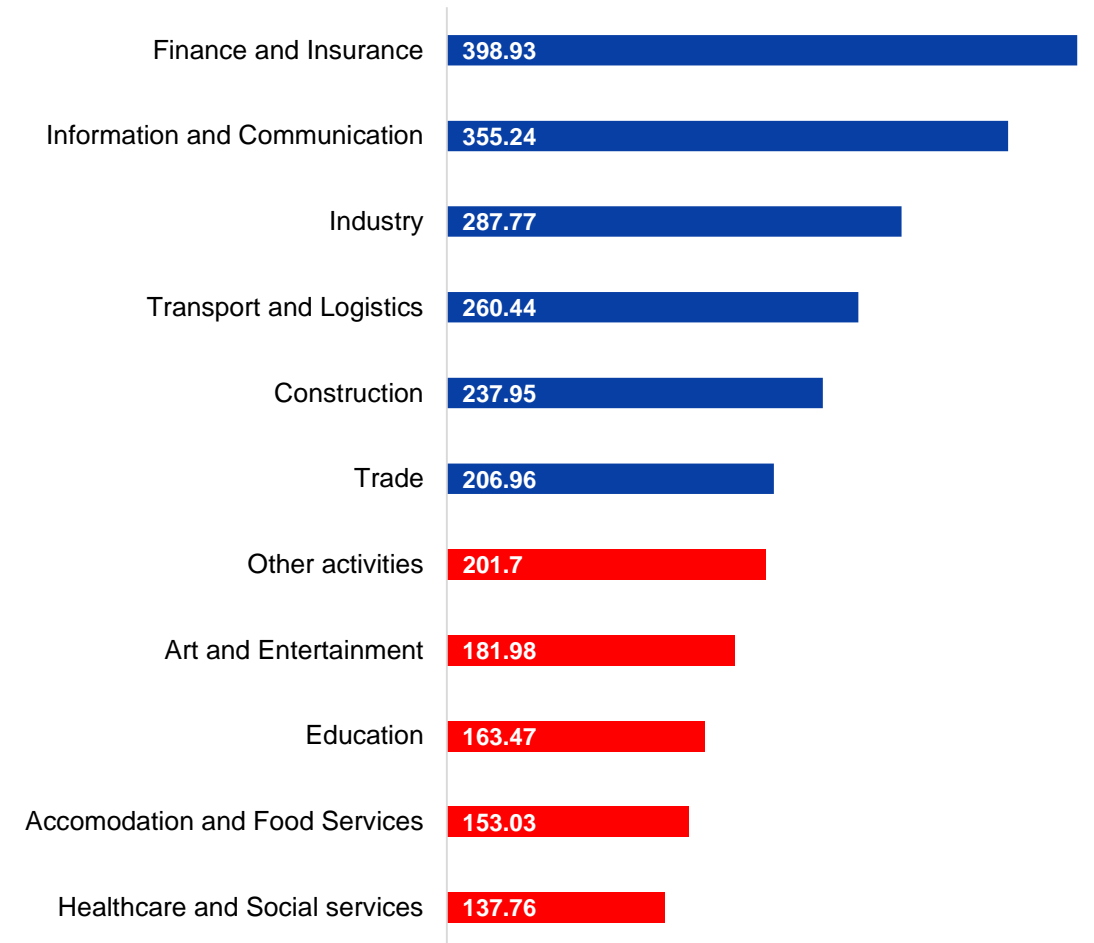
Source: State Statistics Committee, 2021

Share of female and male employment by sector %, 2019



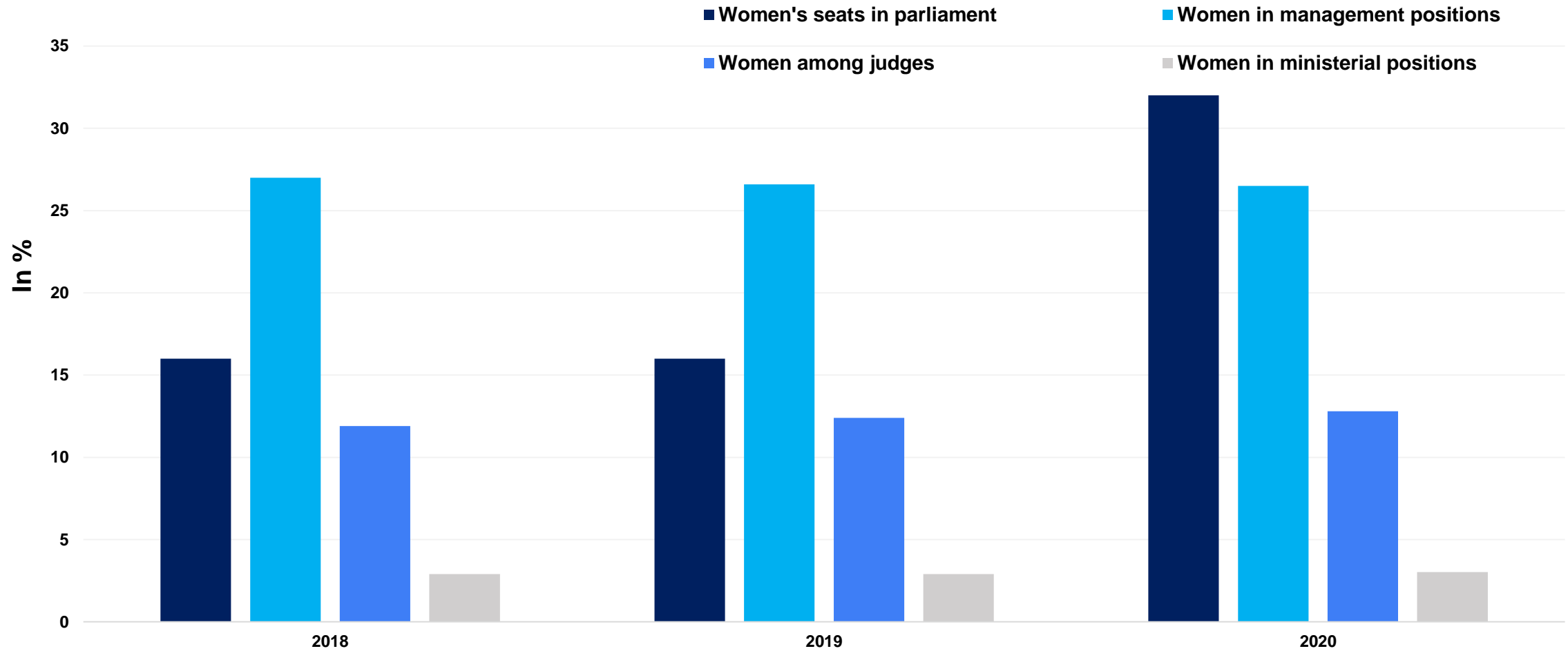
Source: State Statistics Committee, 2021

Average monthly salary by type of economic activity, 2019



In USD, exchange rate 1 USD = 10 660 sum

Results – Political Decision-Making



Source: State Statistics Committee, 2021

Key messages

- Uzbekistan took ***strategic moves*** to ensure GE
- **Transformation for GE** in society's mindset is **slow &** gender **gaps still exist.**
- Women face **inequalities** affecting their **education, income, and decision-making**
- Low girls' participation and **segregation in higher education** are barriers to increasing their job competitiveness
- Needs to work for lesser loss to human development due to Gender inequality

Looking ahead

